



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: May 25, 2023

Participants:

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Porter Hughes, Labor Relations Representative

Steve Barber, Facilitator

Summary:

The teams met for day five of negotiations. Today, we came to a conceptual agreement on language changes in the following article:

Article 11: Promotion, Reclassification and Training

Additionally, we reviewed all previous articles and updates and came to final conceptual agreement on proposed changes in their entirety, including:

- Article 3: Association Rights, Leave
- Article 12: Pay and Allowances, specifically impacted by adjustments to language in Article 11
- Article 15: Holidays, specifically additional holiday of Juneteenth
- Article 16: Vacations
- Article 21: Layoff and Re-Employment Following Layoff

There is ongoing discussion on the Appendix E: 10-Month Academic Calendar. CSEA will survey members who are assigned to the 10-Month Academic calendar to get feedback on personal preference on the 2023-24 school year options.

As a reminder, compensation for the 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees and a 5% raise in salary.

Throughout the negotiations process, the teams worked collaboratively utilizing the Interest Based Bargaining process. The next step in the process will be to review the tentative agreement. Feel free to contact any of the above negotiation team members if you have any questions.

