



## **A Joint Communique from the LaBUFA and LBUSD Bargaining Teams**

**Negotiation Session: June 1, 2023**

### **Participants:**

Alexandra Holtz  
Chad Mabery  
Julie Hatchel  
Scott Wittkop

Brett Bond  
Christine Wagner  
Michael Conlon  
Laurie Atkinson, Facilitator

Bjorn Avila  
Jason Allemann  
Sara Hopper

### **Summary:**

The teams met for day six of negotiations. The entire contract is open except for compensation and benefits. The 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees along with a 5% raise in salary. We took a deeper look into the background and narrative regarding the article, interests, and options for the following topic:

### **Article 8: Class Size**

Next, the teams came to consensus on language changes in the following articles:

### **Article 3: Association Rights**

### **Article 11: Evaluation**

### **Article 12: Leaves**

### **Article 17: School Calendar**

### **Article 18: Salary Schedule**

### **Article 19: Benefits**

### **Appendix A: Salary Schedule**

The teams continue to work collaboratively utilizing the Interest Based Bargaining process. The teams will reconvene in August to finalize the remaining articles. As a reminder, compensation for the 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees and a 5% raise in salary. Feel free to contact any of the above negotiation team members if you have any questions.

