



## **A Joint Communique from the CSEA and LBUSD Bargaining Teams**

**Negotiation Session: February 16, 2022**

**Participants:**

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Emma Lopez, Labor Relations Representative

Steve Barber, Facilitator



**Summary:**

The teams met for day one of negotiations beginning with a review of the Interest Based Bargaining process that we have jointly adopted as our negotiations model. We took an initial look at 10 topics that will be negotiated.

MOU related to classified short term pay (ratified 6/30/21)

Professional Growth Sub Committee

Article 29: Term of contract

MOU related to CPI extra duty pay (ratified 10/13/21)

Article 9: Hours

Article 7: Safety

Article 11: Promotion/Reclass/Training

Evaluation Sub Committee

Article 24: HB

Article 12: Pay and Allowances

The teams were able to take a deep dive into the following articles: MOU related to classified short term pay, professional growth sub committee recommendations, and Article 29: Term of Contract. Our next meeting will be March 7, 2022. Feel free to contact any of the above negotiation team members if you have any questions.