

2022-23 Public Hearing for LCAP/Budget

June 2, 2022

LCAP Goals

- 1. Develop COLLEGE and CAREER READINESS SKILLS through meaningful collaboration, creativity, communication, critical thinking, problem-solving, and stewardship.
- 2. Foster SOCIAL-EMOTIONAL COMPETENCIES and SELF-IDENTITY through student agency, engagement, resiliency, and positive relationships.
- 3. Ensure SAFE, EQUITABLE, and INCLUSIVE SCHOOLS through caring learning environments, targeted support, strategic planning, and stakeholder engagement.

LCAP Overview: Annual Timeline



July - December

- Analyze LCAP goal metrics and data
- Implement any new LCAP actions and services
- Schools and district share data with stakeholder groups

December - March

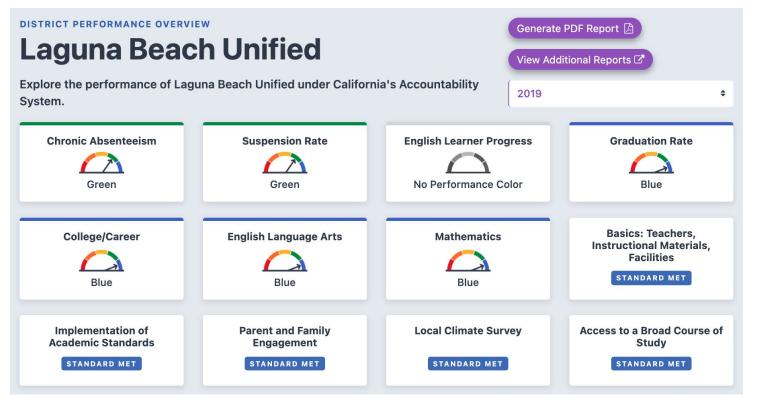
- Administer annual LCAP survey and ThoughtExchange
- CA Dashboard data released
- Analyze outcomes and collect input from stakeholder groups - (Board of Education, SSC, DELAC, Advisory Committee, etc.)

March - June

- Make any updates to the LCAP
- OCDE reviews LCAP (May)
- LCAP public hearing and presentation to Board (May)
- LCAP submitted for Board approval (June)

2022: CA School Dashboard Baseline Year





Enrollment

2,634

View More Information →

Socioeconomically Disadvantaged 12%

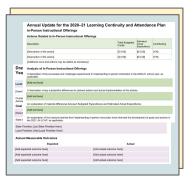
English Learners
2.4%

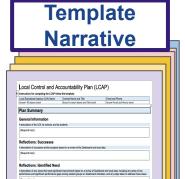
LCAP Elements

21/22 Supplement

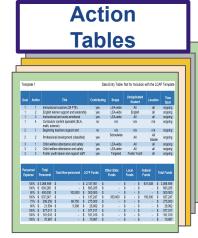


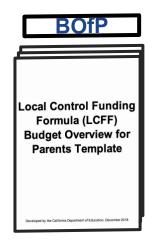
Goal Analysis and Annual Update Tables





Draft - Fer Review and Feedba





Input + Metrics

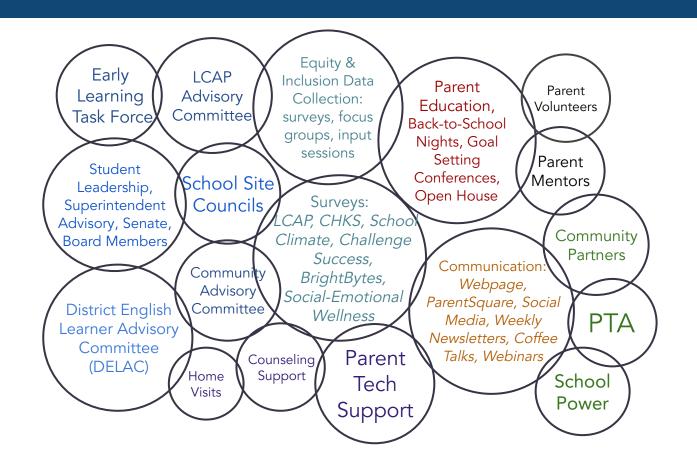
LCAP Survey, School Plans (SPSAs), DELAC meetings, LCAP stakeholder meetings, leadership team meetings, Education Elements surveys, focus groups, and community input meetings, Board goals, SBAC, CAA, and CAST results, AP test results, College and Career Indicator (CCI), CTE completers, ELPAC, EL growth, course grades, college-going rates, reclassification, ELPI, course access, UC a-g rate, implementation of state standards CHKS survey, SEL data, attendance, suspension/expulsion rates, school climate survey, graduation and dropout rates, facilities inspection tool, teacher credential alignment, access to standards-align materials, parent education workshops, Parent Mentor group, PTAs, School Site Councils, leadership meetings at schools...

LCAP Key Additional Funding

Annual Supplemental & Title I Funds

| Support the needs of students in need of significant support, per Ed Code 42388: low income, homeless, foster youth, and English Learners | |
|---|---|
| \$990,000 | Community Liaison, English Learner staff, Director of Social Emotional Support, Student Support Specialists, after-school tutoring/homework support |

Stakeholder Input & Feedback





Goals, Actions, and Services

Goal 1:

Develop COLLEGE and CAREER READINESS
SKILLS through meaningful collaboration, creativity, communication, critical thinking, problem-solving, and stewardship.



Key Actions in 2021-22

- Expanded summer learning program (intervention, enrichment, dual enrollment)
- Small classes: K-12 average of less than 22 students per class
- Full year of **K-10 ELA & math diagnostic assessments** (iReady)
- New elementary math intervention teachers
- New middle school ELA and math intervention IAs
- Increased career industry certifications to 4 CTE pathways
- 2 new course on-campus **articulation agreements for colleges credits** (8 total)
- Provided Career Roundup Event, World of Work Wednesdays,
 Day-in-the-Life Career presentations
- Created **new CTE engineering pathway** for 22-23
- Expanding CTE exploration and makerspace programs at elementary and middle school levels

Goal 1:

CAREER READINESS
SKILLS through meaningful collaboration, creativity, communication, critical thinking, problem-solving, and stewardship.

Key Actions in 2021-22

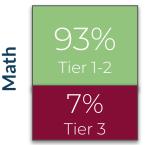
- Expanded Transitional Kindergarten (TK) program
- Hosted national Math Symposium for math leaders
- Increasing elementary **integrated visual arts** program in 22-23
- Adding hybrid/blended classes at LBHS in 22-23
- Provided a diverse set of course offerings for students:
 <u>Elementary</u>: world languages, reading & math intervention, science, computer science, music, and physical education;
 <u>Secondary</u>: 40+ AP/Honors classes, 30+ VAPA classes, 25+ CTE classes, dual enrollment classes with IVC
- Provided professional development and coaching in Eduprotocols, OG Strategies, small group interventions, Thinking Classrooms, tech tools, and EL Rise.
- Collaboratively developed Graduate Profile with stakeholder advisory team
- Improved school Multi-Tiered Systems of Support (MTSS)
 utilizing an Areas-of-Focus approach with school leaders

METRICS: Goal 1

Develop **COLLEGE** and **CAREER READINESS SKILLS** through meaningful collaboration, creativity, communication, critical thinking, problem-solving, and stewardship.

i-Ready Midyear Results K-8





100% Student access to standards-aligned learning materials





79% **UC** Course

100% Appropriately Credentialed **Teachers**

0% **Dropout Rate**



17% Graduates who completed a CTE 80%

Stakeholders who believe there are a sufficient number of VAPA AP. and A-G approved classes

Goal 2:

Foster
SOCIAL-EMOTIONAL
COMPETENCIES and
SELF-IDENTITY through
student agency,
engagement, resiliency,
and positive
relationships.



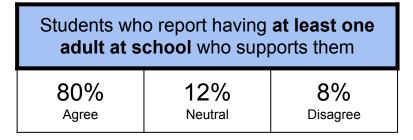
Key Actions in 2021-22

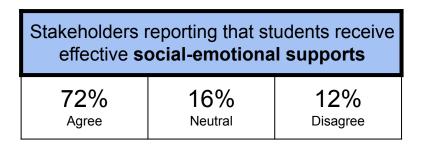
- Expanded Boys and Girls Club partnership to provide social skills development during the summer, school day, and after school
- New elementary Student Support Specialist
- Updated middle school Advisement period lessons
- Expanded **Community Liaison** role to include counseling services
- Expanded Independent Study program with OCDE
- Updated Early Warning System indicators at TMS and LBHS
- Adding additional school counselors at TMS and LBHS in 22-23
- Ongoing development of **Progressive Discipline Matrix**
- Provided a variety of wellness activities at all schools, such as Mindful Mondays, Wellness Wednesday, Suicide Preventiuon Week, and a research-based curricular lessons
- Provided professional development and coaching in small group interventions, positive student behaviors, Nonviolent Crisis Intervention (NCI), Mental Health Student Services, restorative practices, and supporting homeless and foster youth

METRICS: Goal 2

Foster
SOCIAL-EMOTIONAL
COMPETENCIES and
SELF-IDENTITY
through student
agency, engagement,
resiliency, and positive
relationships.

| Students reporting regular participation in engaging learning activities | | | |
|--|---------|----------|--|
| 83% | 8% | 9% | |
| Agree | Neutral | Disagree | |





94% Average Daily Attendance

Chronic
Absenteeism
Rate

Updated 5/16/22

1.9% Suspension Rate

O.7% Expulsion Rate

2021-22 LCAP Advisory Team:

Graduate Profile

What are the outcomes are critical for our students?

- Empowered Learner
- Creative Problem Solver
- Effective Communicator
- Productive & Collaborative Team Member
- Active Community Member & Global Citizen

What type of learning experiences do students need to achieve these outcomes?

- Competency-Based
- Authentic/Relevant
- Inclusive and Equitable
- Agency-Driven/Personalized

Goal 3:

Ensure SAFE, EQUITABLE, and INCLUSIVE SCHOOLS through caring learning environments, targeted support, strategic planning, and stakeholder engagement.



Key Actions in 2021-22

- Utilized a comprehensive approach to mitigate virus transmission, including small class sizes, physical distancing, outdoor classrooms, accessible PPE, new HVAC equipment and ultraviolet germicidal irradiation lighting
- Hosted parent education event with Dr. Marc Brackett,
 "Permission to Feel: Unlocking the Power of Emotions to Help our Kids, Ourselves, and Our Society Thrive"
- Provided parent workshop series for Spanish-speaking families
- Added new digital student safety reporting system, "WeTip"
- Analyzed diversity, equity, and inclusion (DEI) practices
- Created new "Inside LBUSD Podcast"
- Continued 4CLE classroom updates
- Created new ELD PLCs at schools to further align practices with the California English Learner Roadmap
- Maintained **low caseloads for Education Specialists** (average of less than 20 students) to provide expanded student support

METRICS: Goal 3

Ensure SAFE, EQUITABLE, and INCLUSIVE SCHOOLS through caring learning environments, targeted support, strategic planning, and stakeholder engagement.

DEI Listening & Learning Data Collection

- 1. Many Elements of a Positive DEI Culture
- 2. Opportunities for Relationships and Relevance at the Classroom Level
- 3. Impact of Insensitive Student Language and Behaviors
- 4. Disconnect Between Student Experience and School/District Initiatives + Expectations
- 5. There is No Singular Student Experience

36% EL Reclassification Rate

Students reporting they do not feel safe at school

| Students reporting school is a positive learning environment | | | |
|--|---------|----------|--|
| 84% | 11% | 5% | |
| Agree | Neutral | Disagree | |

| Parents satisfied with parent education opportunities | | |
|---|---------|----------|
| 70% | 15% | 15% |
| Agree | Neutral | Disagree |



2022-23 Proposed Budget

May Revision

Each year the Governor puts out a proposed state budget for the next fiscal year in January, which is then revised in May before final negotiations with Senate and Legislature are concluded and the state budget is adopted before the end of June.

Themes from the May Revise

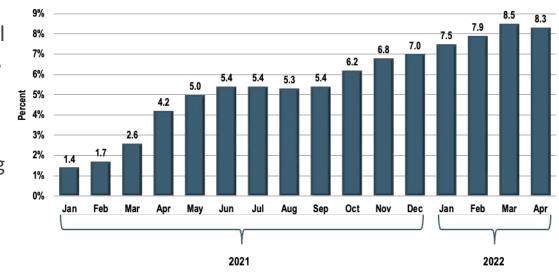
- Provide relief from rising inflation
- Ensure public safety
- Address homelessness
- Transform public education
- Combat climate change

"Transform[ing] public education" in the May Revision is thankfully less drastic than it sounds since educational leaders are drained from two years' worth of transformations.

- School Services of CA

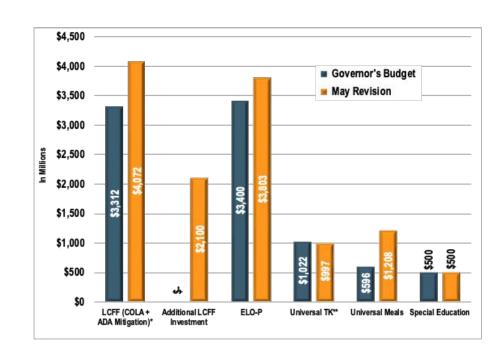
Inflation

- Governor Newsom seeks to help through direct payments like rental assistance and child care subsidies, but whether it will help remains an open question.
- The Governor proposes a multitude of investments, including tax credits, rebates, and infrastructure spending, that do not count toward the state's Gann Limit.



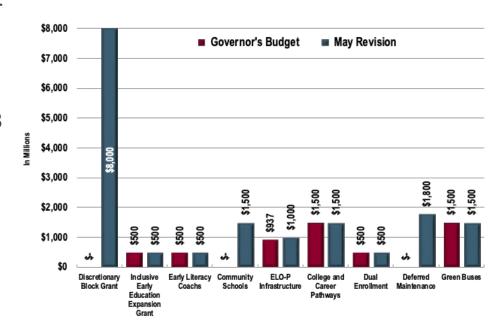
In January, the Governor proposed \$8.8 billion in major ongoing investments in Proposition 98

- Expanded Learning Opportunity Program (ELO-P) was the largest proposed investment, \$3.4 billion.
- LCFF was the second largest with a funded 5.33% cost-of-living adjustment (COLA) and an added ADA policy to address long-term declining enrollment.
- By comparison, the May Revision includes major ongoing investments totaling \$12.7 billion, increasing both the ELO-P and the LCFF investments by a combined total of \$10.0 billion.



Regarding One-Time investments, the Governor proposed \$4.0 billion in major one-time investments.

- By comparison, the May Revision includes major one-time investments totaling \$16.8 billion—the largest being an \$8.0 billion one-time discretionary block grant.
 - The initial estimate for the discretionary block grant is \$1,500 per ADA.



Bottom line...

Potential unrestricted one-time dollars may go to all districts, including us

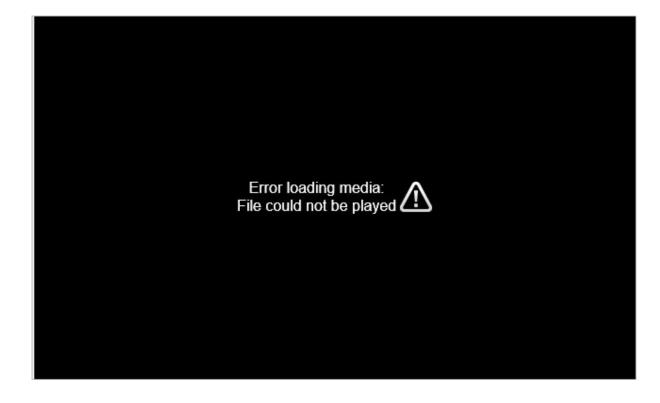
Stronger than expected state budget

It seems the Governor and Legislature recognize the need to invest more into public education

Uncertainty looms and there are potential risks that could significantly impact the state's budget over the coming years

What factors or risks might there be?

Good News?



Other Factors To Consider

Poses the most immediate risk to the economy

Creates great uncertainty and risk for the economy and for state General Fund revenues because of our over-reliance on the state's wealthiest residents

Inflation and fears of prolonged inflation

Supply chain bottlenecks

The volatility of the stock market

The Ukraine-Russia War and potential surges in COVID-19 cases

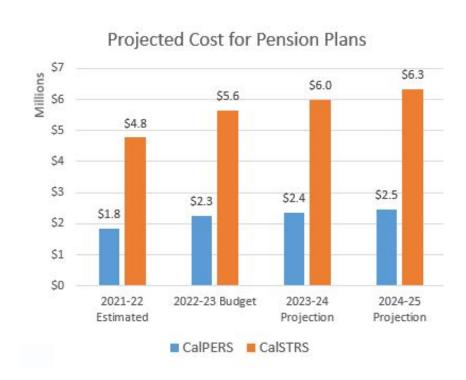
Continue to aggravate supply and demand, which exacerbates inflationary pressures

May worsen vulnerable economic conditions

Other Factors To Consider

Pension Costs

| Employer Contribution Rates | | |
|-----------------------------|---------|---------|
| | | |
| Fiscal Year | CalPERS | CalSTRS |
| 2021-22 | 22.91% | 16.92% |
| 2022-23 | 25.37% | 19.10% |
| 2023-24 | 25.20% | 19.10% |
| 2024-25 | 24.60% | 19.10% |
| 2025-26 | 23.70% | 19.10% |
| 2026-27 | 22.60% | 19.10% |



2022-23 Proposed Budget

Summary of Proposal

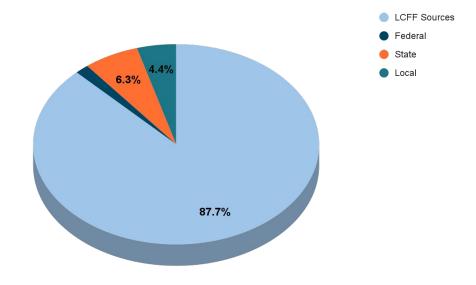
- Strong revenue growth that is attributed to a 7% growth in property tax receipts for next year, followed by years of lower growth at 5%.
- Expenditures decline overall, mostly due to the costs associated with operating during the pandemic. Staffing figures reflect tentative agreements with bargaining partners.
- Reserves remain at their current levels and potential one-time dollars are still held in the general fund to support board goals.



Revenues

| | | \$76.7M |
|---|----------------|---------|
| • | Other Local - | \$3.4M |
| • | Other State - | \$4.8M |
| • | Federal - | \$1.2M |
| • | LCFF Sources - | \$67.3M |

Revenues reflect a growth of 1.3% in total from the 2021-22 estimated actuals. The growth is primarily attributed to the anticipated increase in property tax receipts (7% increase over 2021-22).



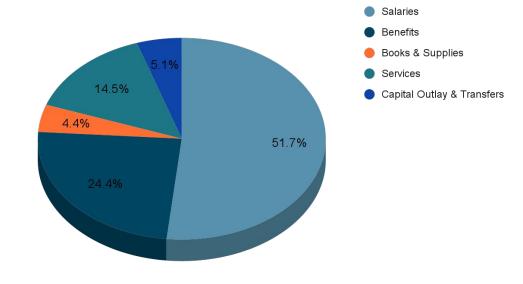
LBUSD receives \$0.25 for every dollar of property tax collected.

Expenditures

- Salaries & Benefits- \$58.3M
- Books & Supplies \$3.4M
- Services \$11.1M
- Capital/Transfers \$3.9M

\$71.8M

Expenditures reflect a reduction of 1.5% in total from the 2021-22 estimated actuals. The projected expenditures include changes in compensation as negotiated, as well as a moderate decline in expenses as we shift back to pre-COVID operations.



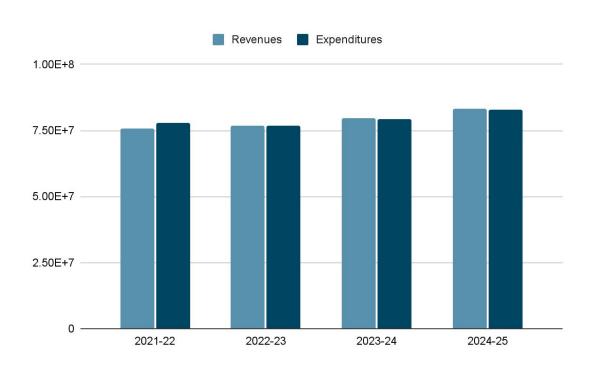
Components of Ending Fund Balance

| Revolving Cash | \$50,000 |
|------------------------------------|--------------|
| Restricted | \$3,648,023 |
| Committed | \$1,312,154 |
| Assigned | \$8,735,189 |
| Reserve for Economic Uncertainties | \$3,835,000 |
| Total Fund Balance | \$17,580,366 |

Restricted includes funds to support routine restricted maintenance and unspent COVID Relief dollars:

- \$3,080,000 RRMA
- \$291,294 Expanded Learning Opportunities Grant
- \$276,729 Educator Effectiveness

Multi-Year Projections



"MYP reflects that the district is able to maintain the required reserves, meet its financial obligations and demonstrates that the district will continue to operate in the same manner with the planned expenditures in place."

- Raymond Lee



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