

Laguna Beach Unified School District

**Board of Education
Minutes of Special Meeting
July 16, 2015**

Call to Order

The meeting was called to order at 9:04 a.m.

Roll Call to Establish Quorum

Roll call to establish Quorum :

Members Present: Ketta Brown
 William Landsiedel – absent
 Dee Perry
 Carol Normandin - absent
 Jan Vickers

Staff Present: Sherine Smith, Ed.D., Superintendent
 Victoria Webber, Executive Assistant

Pledge of Allegiance

President Brown led the Board, staff, and members of the audience in reciting The Pledge of Allegiance to the Flag of the United States of America.

Adoption of Agenda

It was moved by Member Vickers and seconded by Member Perry to approve the agenda as presented.

Discussion: None.

President Brown called for the vote.

Motion carried by a vote of 3-0-2 with members Brown, Vickers, and Perry voting yes to adopt the agenda. Members Landsiedel and Normandin were absent.

Public Comment (Non-Agenda Items)

There were no public comments.

APPROVAL/RATIFICATION OF PERSONNEL REPORT

It is proposed that the Board of Education approve/ratify the Certificated and Classified Personnel report including various actions which are required to meet the needs of the District.

It was moved by Member Vickers and seconded by Member Perry to approve/ratify the Personnel Report.

Discussion:

Member Perry stated she had received six phone calls from teachers with questions regarding the hiring practices in the District. She indicated some teachers were upset that they were not moved forward on to the next phases of the interview process.

Superintendent Smith stated that the District's decisions are made in the best interest of the students. Human resources has a rigorous process in place that includes paper screening, screening interviews, panel interview, and final interviews.

Member Perry voiced concerns over principals sitting on interview panels too early in the process. The Board discussed.

Mr. David Flores stated he was in education for several years and never had principals participate in screening interviews.

The Board directed Superintendent Smith to have staff conduct two surveys; 1) regarding the morale of teachers in the District; and, 2) hiring process for other districts.

President Brown called for the vote.


Motion carried by a vote of 3-0-2, with members Brown, Vickers, and Perry voting yes to approve/ratify the personnel report.

It was moved by Member Vickers and seconded by Member Perry to adjourn the meeting at 9:23 a.m.

Discussion: Next Regular Board meeting is July 28 at 6:00 p.m.

President Brown called for the vote.

Motion carried by a vote of 3-0-2, with members Brown, Vickers, and Perry voting yes to adjourn.



William Landsiedel
Clerk of the Board
July 28, 2015