

**LAGUNA BEACH UNIFIED SCHOOL DISTRICT**

**III.**

**Board Policies Covering All Unrepresented Certificated Employees**

Board Policy No. 4207:            LEAVES OF ABSENCE

- A.     The leaves herein are granted in compliance with the minimum requirements of the Education Code except that a domestic partner per Board Policy 4208 shall be considered a member of the immediate family. Unless the number of days of leave set forth in this Board Policy is greater than the minimums set forth in the Education Code, only the minimums in the Education Code are granted.
  
- B.     The leaves included under provision D are leaves that must be granted by the District as long as all express conditions are satisfied. The leaves under provision E are leaves that may be granted within the sole discretion of the District.
  
- C.     The Superintendent or designee has the authority of the District to approve verifications of leaves or make final decisions on leaves concerning all certificated employees. The Board has the authority to approve verifications of leaves or make final decisions on leaves by the Superintendent.
  
- D.     The District may grant, within its sole discretion, special leaves of absence with or without pay by the Board upon the recommendation of the Superintendent.

Legal Reference:

Education Code sections 44978, 44977, 44978.1, 44965, 44984, 44981, 44985, 44036

Labor Code section 233

Date Policy Adopted By The Board: September 11, 2001