

**Laguna Beach Unified School District
Management Salary Schedule 2018/2019**

Certificated Management	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Superintendent, Instructional Services	\$2,400	243	25	\$178,927	\$183,253	\$187,598	\$192,057	\$196,619	\$203,049	\$221,325
Assistant Superintendent, Human Resources and Public Communications	\$2,400	243	25	\$178,927	\$183,253	\$187,598	\$192,057	\$196,619	\$203,049	\$221,325
Director, Special Education	\$2,400	243	24	\$165,555	\$169,595	\$173,657	\$177,814	\$182,072	\$188,031	\$197,433
Director, Assessment and Accountability	\$2,400	243	24	\$153,038	\$156,838	\$160,567	\$164,418	\$168,570	\$174,095	\$182,800
Director, Social Emotional Support	\$2,400	243	24	\$153,038	\$156,838	\$160,567	\$164,418	\$168,570	\$174,095	\$182,800
High School Principal	\$2,400	222		\$168,602	\$172,697	\$176,813	\$181,031	\$185,345	\$191,383	\$200,952
Middle School Principal	\$1,500	212		\$153,970	\$157,771	\$161,500	\$165,350	\$169,503	\$175,027	\$183,779
Elementary School Principal	\$1,500	212		\$149,708	\$153,315	\$156,950	\$160,712	\$164,750	\$170,120	\$178,625
High School Assistant Principal	\$1,500	212		\$137,844	\$141,126	\$144,532	\$148,020	\$151,741	\$156,687	\$164,523
Middle School Assistant Principal	\$1,500	212		\$132,306	\$135,603	\$138,983	\$142,334	\$145,770	\$150,524	\$158,051
Certificated Unrepresented	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
School Psychologist	\$1,500	201		\$116,212	\$119,021	\$121,843	\$124,738	\$127,702	\$131,879	\$143,749
Classified Management	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Superintendent, Business Services	\$2,400	243	25	\$178,927	\$183,253	\$187,598	\$192,057	\$196,619	\$203,049	\$221,325
Chief Technology Officer	\$2,400	243	24	\$165,555	\$169,595	\$173,657	\$177,814	\$182,072	\$188,031	\$197,433
Director of Facilities	\$2,400	243	22	\$120,746	\$127,181	\$133,952	\$140,695	\$147,480	\$156,329	\$164,146
Supervisor, Nutrition Services	\$2,400	243	22	\$71,761	\$75,470	\$79,080	\$83,154	\$87,059	\$92,228	\$96,841
Classified Unrepresented	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Manager, Artist Theatre		243	22	\$66,083	\$69,386	\$72,967	\$76,618	\$80,496	\$85,302	\$89,567
Database Administrator		243	22	\$85,639	\$89,544	\$94,713	\$99,449	\$104,421	\$109,643	\$115,125
Confidential	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Budget Administrator		243	22	\$92,143	\$96,764	\$101,652	\$106,683	\$112,034	\$118,708	\$124,643
Financial Analyst		243	22	\$92,143	\$96,764	\$101,652	\$106,683	\$112,034	\$118,708	\$124,643
Executive Assistant to Superintendent and Board of Education		243	16, 20*	\$72,965	\$76,696	\$80,440	\$84,440	\$88,838	\$94,115	\$98,822
Human Resources Technician		243	16, 20*	\$67,462	\$70,867	\$74,582	\$78,668	\$83,241	\$87,250	\$91,612
Administrative Assistant, Business Services		243	16, 20*	\$64,355	\$67,547	\$70,979	\$74,696	\$78,527	\$83,221	\$87,382
Administrative Assistant, Human Resources and Public Communications		243	16, 20*	\$64,355	\$67,547	\$70,979	\$74,696	\$78,527	\$83,221	\$87,382

* Confidential employees will earn 16 days vacation with less than 10 years experience and 20 days with 10+ years experience.

Additional compensation:

- 1) Annual stipend of \$3,050 for first Master's degree or CPA License, \$2,500 for second Master's degree or Doctorate degree, and \$750 for specialized certification.
- 2) Longevity of 4% after five years administrative service to Laguna Beach Unified School District.
- 3) Professional Membership Dues up to \$1,600 for Management and up to \$800 for Confidential.
- 4) Monthly Mileage Allowance to cover mileage within Orange County, tolls, parking as indicated above.

Board approval date: June 12, 2018

Effective Date: July 1, 2018