Laguna Beach Unified School District
Management Salary Schedule - 2019/2020

Certificated Management	Mileage Allowance	Work Year	Vacation Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant Superintendent, Instructional Services	$2,400	243	25	$186,084	$190,583	$195,102	$199,739	$204,484	$211,171	$230,178
Assistant Superintendent, Human Resources and Public Communications	$2,400	243	25	$186,084	$190,583	$195,102	$199,739	$204,484	$211,171	$230,178
Director, Special Education	$2,400	243	24	$172,177	$176,379	$180,603	$184,927	$189,355	$195,552	$205,330
Director, Assessment and Accountability	$2,400	243	24	$159,160	$163,112	$166,990	$170,995	$175,313	$181,059	$190,112
Director, Human Resources	$2,400	243	24	$159,160	$163,112	$166,990	$170,995	$175,313	$181,059	$190,112
Director, Social Emotional Support	$2,400	243	24	$159,160	$163,112	$166,990	$170,995	$175,313	$181,059	$190,112
High School Principal	$2,400	222		$175,346	$179,605	$183,886	$188,272	$192,759	$199,038	$208,990
Middle School Principal	$1,500	212		$160,129	$164,082	$167,960	$171,964	$176,283	$182,028	$191,130
Elementary School Principal	$1,500	212		$155,696	$159,448	$163,228	$167,140	$171,340	$176,925	$185,770
High School Assistant Principal	$1,500	212		$143,358	$146,771	$150,313	$153,941	$157,811	$162,954	$171,104
Middle School Assistant Principal	$1,500	212		$137,598	$141,027	$144,542	$148,027	$151,601	$156,545	$164,373
Certificated Unrepresented	**Mileage Allowance**	**Work Year**	**Vacation Days**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**
School Psychologist	$1,500	201		$120,860	$123,782	$126,717	$129,728	$132,810	$137,154	$149,499
Classified Management	**Mileage Allowance**	**Work Year**	**Vacation Days**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**
Assistant Superintendent, Business Services	$2,400	243	25	$186,084	$190,583	$195,102	$199,739	$204,484	$211,171	$230,178
Chief Technology Officer	$2,400	243	24	$172,177	$176,379	$180,603	$184,927	$189,355	$195,552	$205,330
Director of Facilities	$2,400	243	22	$125,576	$132,268	$139,310	$146,323	$153,379	$162,582	$170,712
Executive Assistant to Superintendent and Board of Education		243	22	$95,829	$100,635	$105,718	$110,950	$116,515	$123,456	$129,629
Supervisor, Nutrition Services	$2,400	243	22	$74,631	$78,489	$82,243	$86,480	$90,541	$95,917	$100,715
Classified Unrepresented	**Mileage Allowance**	**Work Year**	**Vacation Days**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**
Manager, Artist Theatre		243	22	$68,726	$72,161	$75,886	$79,683	$83,716	$88,714	$93,150
Database Administrator		243	22	$89,065	$93,126	$98,502	$103,427	$108,598	$114,029	$119,730
Confidential	**Mileage Allowance**	**Work Year**	**Vacation Days**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**
Budget Administrator		243	22	$95,829	$100,635	$105,718	$110,950	$116,515	$123,456	$129,629
Financial Analyst		243	22	$95,829	$100,635	$105,718	$110,950	$116,515	$123,456	$129,629
Human Resources Technician		243	16, 20*	$70,160	$73,702	$77,565	$79,735	$85,635	$90,740	$95,276
Administrative Assistant, Business Services		243	16, 20*	$66,929	$70,249	$73,818	$77,684	$81,668	$86,550	$90,877
Administrative Assistant, Human Resources and Public Communications		243	16, 20*	$66,929	$70,249	$73,818	$77,684	$81,668	$86,550	$90,877

* Confidential employees will earn 16 days vacation with less than 10 years experience and 20 days with 10+ years experience.

Additional compensation:

1) Annual stipend of $3,050 for first Master's degree or CPA License, $2,500 for second Master's degree or Doctorate degree, and $750 for specialized certification.

2) Longevity of 4% after five years administrative service to Laguna Beach Unified School District.

3) Professional Membership Dues up to $1,600 for Management and up to $800 for Confidential.

4) Monthly Mileage Allowance to cover mileage within Orange County, tolls, parking as indicated above.

Board approval date: July 12, 2019

Effective Date: July 1, 2019